Responsible Disclosure Policy

Enterprise Performance Strategies, Inc.

SOC 2 Criteria: CC2.2, CC5.3
ISO 27001 Annex A: A.7.2.1

Purpose

To allow for the reporting and disclosure of vulnerabilities discovered by external entities, and anonymous reporting of information security policy violations by internal entities.

Scope

Enterprise Performance Strategies, Inc.'s Responsible Disclosure Policy covers applies to Enterprise Performance Strategies, Inc.'s core platform and its information security infrastructure, and to internal and external employees or third parties.

Background

Enterprise Performance Strategies, Inc. is committed to ensuring the safety and security of our customers and employees. We aim to foster an environment of trust, and an open partnership with the security community, and we recognize the importance of vulnerability disclosures and whistleblowers in continuing to ensure safety and security for all of our customers, employees and company. We have developed this policy to both reflect our corporate values and to uphold our legal responsibility to good-faith security researchers that are providing us with their expertise and whistleblowers who add an extra layer of security to our infrastructure.

Roles and Responsibilities

The CIO is responsible for updating, maintaining and implementing this policy.

Legal Posture

Enterprise Performance Strategies, Inc. will not engage in legal action against individuals who submit vulnerability reports through our Vulnerability Reporting inbox. We openly accept reports for current listed Enterprise Performance Strategies, Inc. products. We agree not to pursue legal action against individuals who:

- Engage in testing of systems/research without harming Enterprise Performance Strategies, Inc. or its customers.
- Engage in vulnerability testing within the scope of our vulnerability disclosure program.
- Test on products without affecting customers, or receive permission/consent from customers before engaging in vulnerability testing against their devices/software, etc.
- Adhere to the laws of their location and the location of Enterprise Performance Strategies, Inc. (Florida, United States of America).
- Refrain from disclosing vulnerability details to the public before a mutually agreed-upon timeframe expires.

Policy

Vulnerability Report/Disclosure

How to Submit a Vulnerability

To submit a vulnerability report to Enterprise Performance Strategies, Inc.'s Product Security Team, please utilize the following email security@epstrategies.com.

Preference, Prioritization, and Acceptance Criteria

We will use the following criteria to prioritize and triage submissions.

What we would like to see from you:

- Well-written reports in English will have a higher probability of resolution.
- Please include how you found the bug, the impact, and any potential remediation.
- Reports that include proof-of-concept code equip us to better triage.
- Reports that include only crash dumps or other automated tool output may receive lower priority.
- Reports for out-of-date products may receive lower priority.
- Please include any plans or intentions for public disclosure.

What you can expect from Enterprise Performance Strategies, Inc.:

- A timely response to your email (within 2 business days).
- After triage, we will send an expected timeline, and commit to being as transparent as possible about the remediation timeline as well as on issues or challenges that may extend it.
- An open dialog to discuss issues.
- Notification when the vulnerability analysis has completed each stage of our review.
- Credit after the vulnerability has been validated and fixed.

If we are unable to resolve communication issues or other problems, Enterprise Performance Strategies, Inc. may bring in a neutral third party to assist in determining how best to handle the vulnerability.

Whistle Blowing

How to Submit a Report

To anonymously report an information security program violation or a violation of related laws and regulations, please report it directly to one of the company owners at owners@epstrategies.com.

Preference, Prioritization, and Acceptance Criteria

We will use the following criteria to prioritize and review submissions.

What we expect from you:

- Detailed report made in *good faith* or based on a *reasonable belief*.
    - *Good Faith* means the truthful reporting of a company-related violation of information security policies, procedures, or regulations, as opposed to a report made with reckless disregard or willful ignorance of facts.
    - *Reasonable Belief* refers to the subjective belief in the truth of the disclosure AND that any reasonable person in a similar situation would objectively believe based on the facts.
- Details of the violation (i.e., what, how, why).
- Details of the reported event, with facts (i.e., who, where, when).
- You are NOT responsible for investigating the alleged violation, or for determining fault or corrective measures.

What you can expect from Enterprise Performance Strategies, Inc.:

- Your report will be submitted to the ownership committee for review.
- Protection of your identity and confidentiality.
    - CAVEAT: It may be necessary for your identity to be disclosed when a thorough investigation, compliance with the law, or due process of accused members is required.
- Protection against any form of retaliation and harassment, such as termination, compensation decreases, or poor work assignments and threats of physical harm.
    - If you believe that you are being retaliated against, immediately contact one of the ownership team.
    - Any retaliation or harassment against you will result in disciplinary action.
    - CAVEAT: Your right for protection against retaliation does not include immunity for any personal wrongdoing alleged in the report and investigated

- Due process for you and for the accused member(s).
- Corrective actions taken to resolve a verified violation and a review and enhancement of applicable policies and procedures, if necessary or appropriate.
- Continuous information security awareness training and understanding your rights as a whistleblower.

Revision History

Version	Date	Editor	Description of Changes
1	5/27/2022	Scott Chapman	Initial Creation